

EXHIBIT 4

From: TWU Local 556 <no-reply@twu556.org>

Case 3:17-cv-02278-X Document 383-4 Filed 12/30/22 Page 2 of 2 PageID 10893

Date: December 20, 2022 at 2:59:44 PM CST

To: charlenecarter [REDACTED]

Subject: Legal Notice

Reply-To: TWU Local 556 <no-reply@twu556.org>

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Web Version



TWU Local 556

The Union of Southwest Airlines Flight Attendants

On December 5, 2022, a federal court in Dallas, Texas, entered a judgment against Southwest Airlines and the TWU Local 556 in connection with a lawsuit alleging religious discrimination and interference with rights under the Railway Labor Act.

The court ordered TWU Local 556 to email the attached judgment and the jury's verdict. The court also ordered us to inform you that TWU Local 556, under Title VII, may not discriminate based on religious practices and beliefs, including—but not limited to—those expressed on social media and those concerning abortion.

Click [here](#) for judgement filed 12-05-2022

Click [here](#) for jury verdict filed 07-14-2022



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